**No. 1(2)/2021-PE-XII/CPSE-III**
Government of India
Ministry of Heavy Industries

GPOA-3, Netaji Nagar, New Delhi
Dated: 10.09.2026

The Chairman and Managing Director,
Cement Corporation of India Limited
SCOPE Complex, Lodhi Road
New Delhi

**Subject: Selection for the post of Director (Finance), CCI Limited-reg.**

Sir,

I am directed to inform that the post of Director (Finance), CCI is likely to fall vacant on 01.02.2027, as the present incumbent, Shri P.K. Chand, will attain superannuation on 31.01.2027. PESB is seeking suitable candidates for the post. A copy of the advertisement received from PESB vide letter No. 7/3/2026-PESB dated 08.09.2026, along with directions for compliance, is enclosed.

2. Compliance with PESB letter dated 08.09.2026 regarding publication of the advertisement in at least two leading national dailies may be furnished to PESB and this Ministry.

3. It is requested that the vacancy may be circulated and applications of suitable below Board-level employees, seniority-wise, along with up-to-date bio-data in the prescribed format, duly verified, may be forwarded directly to PESB, under intimation to this Ministry.

4. Applications of eligible Board-level employees may be forwarded to this Ministry latest by 29.09.2026 for onward submission to PESB.

5. ACRs and Vigilance profiles of the candidates may also be kept ready for furnishing as and when the selection meeting is scheduled.

Encl: - As above

Yours faithfully,

(Subhash Sangwan)
**Under Secretary to the Government of India**
E-mail: subhash.sangwan@nic.in

Copy to:

(i) All administrative sections in MHI dealing with CPSEs- for circulation of the vacancy among CPSEs under their administrative control. Copy of the advertisement is enclosed.
(ii) NIC Cell, MHI- PESB's communication no. 7/3/2026-PESB dated 08.09.2026 may please be uploaded on the website of MHI.
(iii) Corporate Cell, MHI- for information.

No.7/3/2026-PESB

भारत सरकार/ Government of India
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board
***

ब्लॉक संख्या 14, सी.जी.ओ.कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नईदिल्ली/ New Delhi – 110003
दिनांकित/ Dated: 08th September, 2026

To,

SHRI SANJAY BANGA
CHAIRMAN AND MANAGING DIRECTOR,
CEMENT CORPORATION OF INDIA LIMITED,
CORE-V, SCOPE COMPLEX-7,
LODHI ROAD, NEW DELHI – 110003.

Subject: Selection for the post of Director (Finance), Cement Corporation of India Limited, a schedule 'B' CPSE.

Sir,

Please find enclosed a copy of advertisement inviting applications for the post of Director (Finance), Cement Corporation of India Limited.

2. The advertisement may be got published in at least two leading National Dailies preferably All India circulation on or before **09th September, 2026**; while the English version may be published in English dailies and its Hindi version may be published in Hindi dailies only. Further, the advertisement may also be published in the National Career Service portal under the Ministry of Labour& Employment (https://www.ncs.gov.in) by the stipulated time. It is also requested that the vacancy for the post may also be uploaded on the website of the CPSE for wider publicity.

3. The copies of the advertisements when published may be sent to PESB for ready reference and record. It is also requested that CMD/MD/CHAIRMAN will not withhold the publication of advertisement under any circumstance as they are personally accountable for publishing of the advertisement.

4. A compliance report in the enclosed format, duly filled in, may please be returned to PESB at the earliest.

5. It may also be brought to the notice of all concerned that applications for the post are required to be submitted online sufficiently in advance of the last date of applications as prescribed so that the duly verified applications are forwarded to PESB online within the stipulated time & date. It may also be informed to all concerned that any application received in PESB other than through online system shall be rejected.

Encl: As above

Yours faithfully

8/9/26

**(दिनेश कुमार वर्मा/ DINESH KUMAR VERMA)**
सचिव (पीईएसबी)/Secretary (PESB)
☎ 24361230

Copy to Secretary, Ministry of Heavy Industries: For information and with a request for ensuring compliance by the concerned CPSE.

हिन्दीदैनिकसमाचारपत्रोंमेंविज्ञापितकरनेकेलिए :

विज्ञापन संख्या. 94/2026

भारत सरकार

लोक उद्यम चयन बोर्ड

**सीमेंट कारपोरेशन आफ इंडिया लिमिटेड**

में

**निदेशक (वित्त)**

पद के लिए आवेदन आमंत्रित करता है ।

आवेदकों के लिए ऑनलाइन आवेदन करने की अंतिम तिथि

**29 सितम्बर, 2026 (15:00 बजे तक)** है।

नोडल अधिकारियों द्वारा आवेदनों को लोक उद्यम चयन बोर्ड के ऑनलाइन सिस्टम में अग्रेषित करने की अंतिम तिथि

**08 अक्टूबर, 2026 (17:00 बजे तक)** है।

जानकारी के लिए वेबसाइट

https://pesb.gov.in

में लॉगइन करे।

नोडल अधिकारियों / सक्षम प्रधिकारियों के पंजीकरण के लिए लिंक पीईएसबी की वेबसाइट पर उपलब्ध है।

दिनेश कुमार वर्मा
8/9/26

To be advertised in English Dailies:

Advertisement No. 94/2026

Government of India

Public Enterprises Selection Board

invites applications for the post of

**Director (Finance)**

**in**

**Cement Corporation of India Limited**

Last date of submission of online application by applicants is by 15:00 hours on

**29th September, 2026**

Last date of forwarding of applications by the Nodal Officers on online system of PESB is by 17:00 hours on

**08th October, 2026.**

For details login to website

https://pesb.gov.in

Link for registration of nodal officers/ competent authorities is available on PESB website.

8/9/26

COMPLIANCE REPORT

Advertisement for the post of **<u>Director (Finance), Cement Corporation of India Limited</u>** has been published in the following National Dailies and in the portal of National Career Service on the dates shown against each:

| Names of the National Dailies | Date of Publication |
|---|---|
| 1. | |
| 2. | |
| 3. Portal of National Career Service | |
| 4. Website of CPSE | |

(Signature of the Competent Authority)
Designation

No.7/3/2026-PESB
भारत सरकार/ Government of India
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board
***

ब्लॉक संख्या 14, सी.जी.ओ.कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली/ New Delhi – 110003
दिनांकित/ Dated: 08th September, 2026

Subject: Selection for the post of Director (Finance), Cement Corporation of India Limited, a schedule 'B' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Finance), Cement Corporation of India Limited, a schedule 'B' CPSE, the scale of pay of the post being Rs. 160000-290000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded online so as to reach the PESB by 17.00 hours on **08th October, 2026**. All communications are to be addressed to, Shri Dinesh Kumar Verma, Secretary (PESB), Room No. 501, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/Department for wider publicity.

3. It may also be brought to the notice of all concerned that applications for the post are submitted online sufficiently in advance of the prescribed last date so that the duly verified applications are forwarded to PESB online within the stipulated time & date.

4. Only those applications shall be considered by PESB which are received through online system.

Encl.: As above

Sd/-
(Vijay Kumar)
Under Secretary to the Govt. of India
24361632

Ministry of Heavy Industries,
(Shri Kamran Rizvi, Secretary)
GPOA-3, Netaji Nagar,
New Delhi – 110023.

**Copy for similar action to:- CMD, Cement Corporation of India Limited, Core-V, SCOPE Complex-7, Lodhi Road, New Delhi – 110003 with a request for further necessary action wrt para 3 above.**

1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation amongst the eligible candidates.
2. Establishment Officer, Department of Personnel&Trg. Ministry of Personnel, PG & Pensions
3. All Chief Secretaries of State Governments & UTs

For circulating the vacancy among Government Officers. (items 2–3)

4. (I) Defence Secretary, South Block, New Delhi.
   (II) Military Secretary MS(X), South Block, New Delhi-110011.
   (III) AOP, Air HQrs.,VayuBhavan New Delhi.
   (IV) COP, Naval HQrs. 'C' Wing, Sena Bhawan, New Delhi

Vijay
(Vijay Kumar)
Under Secretary to the Govt. of India

No.7/3/2026-PESB
भारत सरकार/ Government of India
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board
***

ब्लॉक संख्या 14, सी.जी.ओ.कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली/ New Delhi – 110003
दिनांकित/ Dated: 08th September, 2026

Subject: Selection for the post of Director (Finance), Cement Corporation of India Limited, a schedule 'B' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Finance), Cement Corporation of India Limited, a schedule 'B' CPSE, the scale of pay of the post being Rs. 160000-290000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded online so as to reach the PESB by 17.00 hours on **08th October, 2026**. All communications are to be addressed to, Shri Dinesh Kumar Verma, Secretary (PESB), Room No. 501, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. **ACRs** and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/Department for wider publicity.

3. It may also be brought to the notice of all concerned that applications for the post are submitted online sufficiently in advance of the last date of applications as prescribed so that the duly verified applications are forwarded to PESB online within the stipulated time & date.

4. Only those applications shall be considered by PESB which are received in PESB portal online in all respect.

Encl.: As above

Vijay
(Vijay Kumar)
Under Secretary to the Govt. of India
24361632

Ministry of Heavy Industries,
(Shri Kamran Rizvi, Secretary)
GPOA-3, Netaji Nagar,
New Delhi – 110023.

Advt.No. - 94/2026

No. : 7/3/2026-PESB

भारत सरकार

**Government of India**

कार्मिक एवं प्रशिक्षण विभाग

**Department of Personnel & Training**

(लोक उद्यम चयन बोर्ड)

**(Public Enterprises Selection Board)**

***

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
**Block No.14, C.G.O. Complex, Lodhi Road**
नई दिल्ली / New Delhi– 110003
**Dated : 08/09/2026**

| | |
|---|---|
| सी. पी. एस. ई. का नाम<br>NAME OF THE CPSE | Cement Corporation of India Limited |
| पद का नाम<br>NAME OF THE POST | Director (Finance) |
| रिक्ति की तारीख<br>DATE OF VACANCY | 01.02.2027 |
| सी. पी. एस. ई. की अनुसूची<br>SCHEDULE OF THE CPSE | Schedule B |
| पद का वेतनमान<br>SCALE OF THE POST | Rs. 160000 – 290000 (IDA) |

## I. COMPANY PROFILE

Cement Corporation of India Limited(CCI) was established in 1965, CCI is at present having three operating units i.e. Tandur in Telangana (10 LMT), Rajban in Himachal Pradesh (2.48 LMT) and Bokajan in Assam (1.98 LMT) with a total installed capacity of 14.46 lakh MT per annum. CCI also has 07 non-operating units at Akaltara & Mandhar in Chhattisgarh, Nayagaon in MP, Kurkunta in Karnataka, Adilabad in Telangana, Charkhi Dadri in Haryana and Bhatinda in Punjab.

Its Registered and Corporate offices are at New Delhi.

The authorised and paid up capital of the Company was Rs 900 crores and Rs. 811.41 crores respectively as on 31.03.2026.

The company employed 278 regular employees (Executives 108 and Non-excecutives 170 ) as on 31.03.2026.

The shareholding of the Government of India in the Company is 100% as on 31.03.2026.

The Cabinet Committee on Economic Affairs (CCEA) in its meeting considered CCEA Note of DIPAM and interalia, gave 'in principle' approval that Units of CCI, where it is legally permissible be disinvested, Unit wise or in group of units, to strategic buyer indentified through two stage auction process as recommended by the CGD. The process of stategic disinvestment of CCI is underway as per CCEA's decision dated 27.10.2016.

MHI vide letter N, 1(1)/2017-PE-XII/CPSE-III dated 09.02.2022 directed the CCI in respect of Non-operating units having mines including Nayagaon unit as hereunder:

a) Surrender the Mining lease back to the State Govt.

b) Engagement with the State Government for getting best values realization of the freehold/leasehond lands.

c) The Plant & Machinery to be Auctioned.

The auction of Plant & Machinery have been concluded for all the Non-operating units.

## II. JOB DESCRIPTION AND RESPONSIBILITIES

The Director (Finance) is a member of Board of Directors and reports to Chairman and Managing Director. He/She is overall in-charge of finance and accounts of the organization and is responsible for evolving and formulating policies relating to finance and accounts as well as implementation thereof.

## III. ELIGIBILITY

**1. AGE :** On the date of occurrence of vacancy (DOV)

| Age of superannuation 60 years | | | |
|---|---|---|---|
| **Internal** | | **Others** | |
| **Minimum** | **Maximum** | **Minimum** | **Maximum** |
| 40 | 2 years residual service as on the date of vacancy w.r.t. the date of superannuation. | 40 | 3 years residual service as on the date of vacancy w.r.t. the date of superannuation. |

**2. EMPLOYMENT STATUS:**

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs.1000 crore or more;**

(d) Private Sector company/ Joint Venture (JV) [50:50 JVs of Central Government/ State Governments and JVs of CPSEs with other CPSEs/ organisations (50:50 JVs)]/ National and State level Cooperative Federations (hereinafter referred as JVs/ Federations) whose annual turnover is ***Rs. 1000 crore or more. In case of Private Company, preference would be given to candidates from listed Companies. The applicants from Private Company, JV and Federation will be arranged in order of annual turnover of these entities.**

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits

**3. QUALIFICATION:**

(i) The applicant should be Chartered Accountant or Cost Accountant or a full time MBA/

PGDM course having specialization in Finance with good academic record from a recognized University/ Institution. Preference will be given to Chartered Accountant.

(ii) Officers of Organized Group 'A' Accounts Services [i.e. Indian Audit and Accounts Service, Indian Defence Accounts Service, Indian Railway Accounts Service, Indian Civil Accounts Service, Indian P&T Accounts & Finance Service and Indian Cost Accounts Service] and applicants from the Central Govt./Armed Forces of the Union/All India Services, working at appropriate level are exempted from these educational qualification as per (i) above provided they have relevant experience as mentioned in Para 4(ii) below.

**4. EXPERIENCE:**

(i) The applicant should have at least five years of cumulative experience at a senior level during the last ten years in the area of Corporate Financial Management/ Corporate Accounts in an organization of repute.

(ii) Applicants from Organized Group 'A' Accounts Services and applicants from Central Government/ Armed Forces of the Union/ All India Services should have either

(a) Education qualification of Chartered accountancy or cost accountancy or MBA/ PGDM having specialization in Finance with at least five years of cumulative experience at a senior level during the last ten years in the area of Financial Management/ accounts in Government/ Corporate Financial Management/ Corporate Accounts.

Or

(b) at least five years cumulative experience at a senior level during the last ten years in the area of Corporate Financial Management/ Corporate Accounts.

**5. PAY SCALE:**

**(a) Central Public Sector Enterprises-**

**Eligible Scale of Pay**

(i) Rs. 6250-7475 (IDA) Pre 01/01/1992

(ii) Rs. 8520-10050 (IDA) Post 01/01/1992

(iii) Rs. 18500-23900 (IDA) Post 01/01/1997

(iv) Rs. 43200-66000 (IDA) Post 01/01/2007

(v) Rs. 100000-260000 (IDA) Post 01.01.2017(E7 Grade as per guidelines issued by DPE from time to time)

(vi) Rs. 14300-18300 (CDA) Pre-Revised

(vii) Rs. 37400-67000 + GP 8700 (CDA)

(viii) Rs. 123100-215900 (Level 13) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates and two years for others, as on the date of vacancy.

**(b) Other than CPSE's**

**(i) Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies, etc.** should be holding either a post of the level of Director in Govt. of India or an equivalent post, carrying equivalent scale of pay, on substantive basis, on the date of application. The officer drawing the eligible pay scale merely on account of Non-Functional upgradation (NFU)/Next Below Rule (NBR) basis without holding substantive post, shall not be eligible to apply to the post advertised by PESB.

**(ii) Applicants from Public Sector Bank/ Financial Institutions** should be at Board level or at least a post of the level immediately below the Board level for one year on the date of application.

**(iii) Applicants from the Armed forces of the Union** should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

**Applicants from State Public Sector Enterprises/ Private Companies/ JVs/ Federations** should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

**6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS**

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

## IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

## V. SUBMISSION OF APPLICATIONS

**Applicants should submit their applications on-line only as per the format.**

1. The applicants should submit their applications through proper channel as follows:

(a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.

(b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.

(c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(d) Below Board level in CPSE: through the concerned CPSE;

(e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(f) Below Board level in SPSE: through the concerned SPSE.

(g) Applicants from JVs/Federation through their Nodal Officer/ Competent Authority.

(h) Applicants from Private companies : directly to PESB.

2. Applicants from Private Companies/ JVs/Federations must submit the following documents along with the application form:

(a) Annual Reports of three financial years preceding the calendar year in which the post is advertised of the organisation in which currently working **(please provide URL or attach/enclose copies);**

(b) Applicants of private company should provide the documentary proof if the company is listed **(please provide URL or attach/enclose copies);**

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents in support of age and qualifications.

(e) Relevant Jobs handled in the past with details.

3.(a) The cadre controlling authority/ competent authority should forward applications of only those applicants who are clear from vigilance angle, as per the guidelines issued by DPE from time to time, latest being issued vide OM No. 15(2)/2001-DPE(GM)-FTS-4199 dated 28.10.2025. The vigilance profile, in the 13 points proforma prescribed by CVC (issued vide CVC's circular number 10/09/24 dated 06.09.2024) should invariably be attached with the application form.

(b) In case of SPSEs/ JVs/ Federations, the Head of Organisation/ Competent Authority/ State Administrative Secretary/ Cadre Controlling Authority should forward the applications of only those applicants who are clear from vigilance angle. The vigilance profile in the 13 points proforma prescribed by CVC may be attached with application form.

## VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

**1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/ Autonomous Bodies etc:**

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

**2. For candidates from CPSE**

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

**3. For candidates from SPSE/ Private Sector/JVs/Federations**

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

**4.** In the above cases, no request for relaxation or otherwise would be entertained.

## VII. THE APPLICANTS SHOULD

Fill up the **Application Form online only** against this Job Description on the website of PESB - https://pesb.gov.in/ and thereafter their nodal officer/competent authority should forward it online, as per procedure specified in para V(1)

Link for registration of nodal officers/ competent authorities is available on PESB website.

- Total timeline for receipt of applications (complete in all respect) in PESB is 30 days from the date of uploading the Job Description on website of PESB.
- Last date for submission of online application by the applicant is by 03:00 PM on 29.09.2026
- Last date for nodal officers/ Head of the Organisation/ Competent Authority/ Administrative Secretary/ Cadre Controlling Authority in the case of all applicants except applicants of Private Company to forward online applications to PESB is by 05:00 PM on 08.10.2026
- No application shall be entertained under any circumstances after the stipulated date.
- Incomplete applications and applications not received online within the stipulated date shall be REJECTED.
- Applications forwarded to PESB in physical form or through e-mail shall be rejected

**VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.**

**IX. All communications are to be addressed to**

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.