

GOVERNMENT OF INDIA
MINISTRY OF HEAVY INDUSTRIES
RAJYA SABHA
UNSTARRED QUESTION NO. 3474
ANSWERED ON 01.04.2022

NON-PAYMENT OF ARREARS TO EMPLOYEES IN HECL, RANCHI

3474. SHRI ELAMARAM KAREEM:

Will the Minister of *Heavy Industries* be pleased to state:

- (a) whether Government has considered recommendations of Parliamentary Committee on Petitions of 16th Lok Sabha on payment of wage revision arrears which are pending since 1997 and still are not paid in companies like Heavy Engineering Corporation Limited (HECL), Ranchi and the action taken on it;
- (b) whether there are any salary dues to the workers and officers of HECL, if so, how many months of salary has not been paid and when would it be paid; and
- (c) whether any retirement dues like gratuity, etc., are pending to be paid to superannuated employees in HECL, if so, when would it be paid?

ANSWER

THE MINISTER OF STATE FOR HEAVY INDUSTRIES
(SHRI KRISHAN PAL GURJAR)

- (a). The recommendation of Parliamentary Committee on Petitions of 16th Lok Sabha on payment of wage revision arrears were examined in this Ministry and a suitable reply was sent to the Lok Sabha Secretariat (Committee on Petition Branch).

A revival package for HEC approved by CCEA on 04.09.2008, inter alia, contained approval for, implementation of 1997 wage revision to the employees of the company with prospective effect i.e. 18.09.2008, which has already been paid. As such nothing is pending on account of 1997 pay revision for the employee of HEC.

- (b) Due to cash crunch situation, the company is presently paying at least 15 days salary in a month. As of now five (05) months salary is overdue for workmen and eight and half months salary is overdue for executives.

Dues of salary are paid depending upon availability of funds.

- (c) Yes, retirement dues are pending from June, 2018 which is to be paid to superannuated employees, depending on the availability of funds.

However, part payment from sanctioned gratuity amount to ex-employee is being made on the following conditions:

- (i) On critical medical disease of self or spouse : 40% payment of outstanding sanctioned gratuity amount.
- (ii) For daughter's marriage: 25% payment of outstanding sanctioned gratuity amount.
