

No. 1(4)/2023-PE-XI/CPSE.1
Government of India
(Bharat Sarkar)
Ministry of Heavy Industries
(Bhari Udyog Mantralaya)

Room No. 383, Udyog Bhawan, New Delhi - 110011

Dated: 26.02.2024

To

CMD- BHEL,
BHEL House, Siri Fort,
New Delhi-110049.

Subject: Selection for the post of Director (E, R&D), BHEL, a schedule 'A' CPSE.

Sir,

I am directed to inform that the post of Director (E, R&D), BHEL is falling vacant w.e.f 01.01.2025 on superannuation of present incumbent of the post on 31.12.2024. PESB is seeking suitable candidates for the said post and a copy of advertisement, as received from PESB vide their communication no. 7/48/2023-PESB dated 16.02.2024, is enclosed. Also find enclosed directions from PESB to BHEL for compliance.

2. It is requested that vacancy may be circulated and applications of below board level employees, seniority-wise, who are found suitable for the said post as per the requirements indicated in the job description along with their up-to-date bio-data (in the prescribed form), duly verified, may please be forwarded directly to PESB, under intimation to this Ministry.
3. Applications of eligible board level employees may be forwarded to this Ministry latest by **15.03.2024** for onward submission to PESB.
4. It is also requested that ACRs and Vigilance profile of candidates may also be kept ready for being furnished as and when the selection meeting is scheduled.

Yours faithfully,



(Udai Bhan Singh)

Under Secretary to the Government of India

Tel: 011-23063347

E-mail: udai.singh68@nic.in

Encls : (2).

Copy to:

(i) All administrative sections in MHI dealing with CPSEs- for circulation of the vacancy among CPSEs under their administrative control. Copy of the advertisement is enclosed.

(ii) NIC Cell, MHI- PESB's communication no. 7/48/2023-PESB dated 16.02.2024 may kindly be uploaded on the website of MHI.

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली/ New Delhi - 110003
दिनांकित/ Dated: 16th February, 2024

Subject: Selection for the post of Director (Engineering, Research & Development), Bharat Heavy Electricals Limited (BHEL), a schedule 'A' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Engineering, Research & Development), Bharat Heavy Electricals Limited (BHEL) a schedule 'A' CPSE, the scale of pay of the post being Rs. 1,80,000-3,40,000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded so as to reach the PESB on **26th March, 2024**. The applications of all candidates are to be addressed to Ms. Nita Kejrewal, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/Department for wider publicity.

3. It may also be brought to the notice of all concerned that applications for the post are submitted sufficiently in advance of the prescribed last date so that the duly verified applications are submitted to PESB within the stipulated time & date.

Encl.: As above

Ministry of Heavy Industries,
(Shri Kamran Rizvi, Secretary)
Udyog Bhawan,
New Delhi-110011.

Sd/-
(Mohammad Jainuddin)
Under Secretary to the Govt. of India
24363817

Copy for similar action to:- CMD, Bharat Heavy Electricals Ltd. (BHEL), BHEL House, Siri Fort, New Delhi - 110049 with a request for further necessary action wrt para 3 above.

1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation amongst the eligible candidates.
2. Establishment Officer, Department of Personnel & Trg. Ministry of Personnel, PG & Pensions
3. All Chief Secretaries of State Governments & UTs
4. (I) Defence Secretary, South Block, New Delhi.
(II) Military Secretary MS(X), South Block, New Delhi-110011.
(III) AOP, Air HQrs., Vayu Bhawan New Delhi.
(IV) COP, Naval HQrs. 'C' Wing, Sena Bhawan, New Delhi

For circulating the vacancy among
Government Officers.


(Mohammad Jainuddin)
Under Secretary to the Govt. of India

No. : 7/48/2023-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003

Dated : 16/02/2024

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Bharat Heavy Electricals Limited (BHEL)
पद का नाम NAME OF THE POST	Director (Engineering, Research & Development)
रिक्ति की तारीख DATE OF VACANCY	01.01.2025
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000 – 340000 (IDA)

I. COMPANY PROFILE

Bharat Heavy Electricals Limited (BHEL)- a Maharatna Company, is the largest engineering enterprise of its kind in India. BHEL caters to the needs of core sectors like power, transmission, transportation (including railways), defence, telecommunications and various industries like petrochemicals, refineries, steel, cement, fertilizers etc. It has 17 manufacturing plants, 8 service centres and 4 power sector regional centres besides a large number of regional offices and project sites spread over India. BHEL's operations are spread along three business sectors namely, Power, Industry and International Operations.

The company employed 29536 regular employees [Executives 10,187, Non-executives 19,349] as on 31.03.2023.

Its Registered & Corporate office is located at New Delhi.

The authorized and paid-up capital of the company was Rs. 2000 crores and Rs. 696.41 crores respectively as on 31.03.2023.

The Shareholding of the Government of India in the company is 63.17% as on 31.03.2023.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Engineering, Research & Development) is a member on the Board of Directors and reports to the Chairman & Managing Director. He/She is directly responsible for all technical activities of BHEL including Research & Development both short as well as long term. He / She is

also responsible for Operations and Procurement related matters of the company.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc;
- State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs.10,000 crore or more**;
- Private Sector in company where the annual turnover is ***Rs.10,000 crore or more**.

Preference would be given to candidates from listed Companies.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits.)

3. QUALIFICATION:

The applicant should be an Engineering graduate with good academic record from a recognized University/Institution.

4. EXPERIENCE:

The applicant should have at least five years of cumulative experience during the last ten years in one or more areas of Engineering/ Research and Development/ Operations/ Manufacturing/ Projects in Capital goods/ Power Sector Business.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- Rs. 7250-8250 (IDA) Pre 01/01/1992
- Rs. 9500-11500 (IDA) Post 01/01/1992
- Rs. 20,500-26,500 (IDA) Post 01/01/1997
- Rs. 51300-73000 (IDA) Post 01/01/2007

- (v) Rs. 120000-280000 (IDA) Post 01.01.2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised Post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) Post 01/01/2006
- (viii) Rs. 144200-218200 (Level 14) (CDA) Post 01/01/2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) **Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc.** should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.

(ii) **Applicants from Public Sector Bank/ Financial Institutions** should be holding at Board level or at least a post of the level immediately below the Board level for one year on the date of application.

(iii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

(a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.

(b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.

(c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;

(d) Below Board level in CPSE: through the concerned CPSE;

(e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;

(f) Below Board level in SPSE: through the concerned SPSE.

(g) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);
- (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);
- (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/Autonomous Bodies etc:

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

- (a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);
- Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Total timeline for receipt of applications in PESB is 30 days from the date of publication of advertisement in leading National Dailies. Last date for submission of applications by the applicants is 15.03.2024. Last date for nodal officers to forward applications to PESB is 26.03.2024 . No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications received after the stipulated date shall be REJECTED.

Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.

No. 7/48/2023-PESB
भारत सरकार/ Government of India
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली/ New Delhi - 110003
दिनांकित/ Dated: 16th February, 2024

To,

SHRI KOPPU SADASHIV MURTHY,
CHAIRMAN AND MANAGING DIRECTOR,
BHARAT HEAVY ELECTRICALS LIMITED (BHEL)
BHEL HOUSE, SIRI FORT,
NEW DELHI - 110049.

O/s the Secretary (H I)
Dy. No./s-Office No. 2299.69
Date. 19.02.24

Subject: Selection for the post of Director (Engineering, Research & Development), Bharat Heavy Electricals Limited (BHEL), a schedule 'A' CPSE.

Sir,

Please find enclosed a copy of advertisement inviting applications for the post of Director (Engineering, Research & Development), Bharat Heavy Electricals Limited (BHEL).

2. The advertisement may be got published in at least two leading National Dailies preferably All India circulation on or before, **23rd February, 2024**; while the English version may be published in English dailies and its Hindi version may be published in Hindi dailies only. Further, the advertisement may also be published in the National Career Service portal under the Ministry of Labour & Employment (<https://www.ncs.gov.in>) by the stipulated time. It is also requested that the vacancy for the post may also be uploaded on the website of the CPSE for wider publicity.

3. The copies of the advertisements when published may be sent to PESB for ready reference and record. It is also requested that CMD/MD/CHAIRMAN will not withhold the publication of advertisement under any circumstance as they are personally accountable for publishing of the advertisement.

4. A compliance report in the enclosed format, duly filled in, may please be returned to PESB at the earliest.

5. It may also be brought to the notice of all concerned that applications for the post are submitted sufficiently in advance of the last date of applications as prescribed so that the duly verified applications are submitted to PESB within the stipulated time & date.

Encl: As above

JS (HEE)
K

19/2
Dir (RD)

US (BHEL)

AS

Yours faithfully

16/2/24

(नीता केजरीवाल / Nita Kejrewal)
सचिव (पीईएसबी) / Secretary (PESB)

24361230

Copy to Secretary, Ministry of Heavy Industries: For information and with a request for ensuring compliance by the concerned CPSE.

हिन्दी दैनिक समाचार पत्रों में विज्ञापित करने के लिए :

विज्ञापन संख्या. 16/2024

भारत सरकार
लोक उद्यम चयन बोर्ड

भारत हेवी इलेक्ट्रिकल्स लिमिटेड
में
**निदेशक (इंजीनियरिंग, अनुसंधान एवं
विकास)**

पद के लिए आवेदन आमंत्रित करता है।
आवेदकों के लिए आवेदन करने की अंतिम तिथि
15 मार्च, 2024 है।

नोडल अधिकारियों द्वारा आवेदनों को
लोक उद्यम चयन बोर्ड में अग्रेषित करने की अंतिम
तिथि
26 मार्च, 2024 है।
जानकारी के लिए वेबसाइट
<http://pesb.gov.in>
में लॉग इन करें।

Oral

To be advertised in English Dailies:

Advertisement No. 16/2024

Government of India

Public Enterprises Selection Board

invites applications for the post of

**Director (Engineering, Research
& Development)**

in

**Bharat Heavy Electricals Limited
(BHEL)**

Last date of submission of application by
applicants is
15th March, 2024

Last date of forwarding of applications by the
Nodal Officers to PESB is
26th March, 2024.

For details login to website
<http://pesb.gov.in>

Oral

COMPLIANCE REPORT

Advertisement for the post of Director (Engineering, Research & Development), Bharat Heavy Electricals Limited (BHEL) has been published in the following National Dailies and in the portal of National Career Service on the dates shown against each:

Names of the National Dailies	Date of Publication
1.	
2.	
3. Portal of National Career Service	
4. Website of CPSE	

(Signature of the Competent Authority)
Designation