

MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
DEPARTMENT OF HEAVY INDUSTRY
PE - XI Section

Udyog Bhawan,
New Delhi
Dated : 5th August, 2018

To

The Chairman and Managing Director,
Bharat Heavy Electricals Limited,
BHEL House, Siri Fort,
New Delhi-110049

Subject : Selection for the post of CMD, BHEL, a schedule 'A' CPSE.

Sir,

I am directed to say that the post of CMD, BHEL in scale of pay of Rs. 80,000-1,25,000/- (2007 scale) is falling vacant w.e.f 01.07.2019 on superannuation of present incumbent of the post on 30.06.2019. PESB is accordingly looking for a suitable and qualified candidate for the said post. A copy of job description/responsibilities attached to the post and eligibility conditions for the same as received from PESB is enclosed.

2. It is requested that vacancy may be circulated for inviting applications and names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description alongwith their up-to-date bio-data (in the prescribed form) duly verified, may please be forwarded to this Department by **10.09.2018**. It is also requested that advance action may be taken to keep their ACRs for last 10 years ready along with their latest vigilance profile i.e. (i) penalty imposed, if any during the last 10 years; and (ii) details of disciplinary action initiated/being initiated, if any, etc., to be furnished as and when the selection meeting is scheduled.

3. In case the relevant details are not received within the stipulated time, PESB will be informed that there are no applications received /to be sponsored for the post.

4. Further, as per directions vide PESB's letter No. 6/13/2018-PESB dated 31st July, 2018 to BHEL, action for publishing the advertisement in two leading National Dailies and also in the National Career Service portal under the Ministry of Labour & Employment may be taken. A compliance report in this regard may be furnished to PESB under intimation to this Department.

Yours faithfully,


(P.K. Gupta)

Under Secretary to the Government of India
Tele : 23063189

Encl : As above

Copy to : ✓ NIC Cell, DHI - This letter alongwith the job description may kindly be uploaded on the website of DHI.

No. : 6/13/2018-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi- 110003

सी. पी. एस. ई. का नाम : Bharat Heavy Electricals Limited (BHEL)
NAME OF THE CPSE
पद का नाम : Chairman & Managing Director
NAME OF THE POST
रिक्ति की तारीख : 01/07/2019
DATE OF VACANCY
सी. पी. एस. ई. की अनुसूची : Schedule A
SCHEDULE OF THE CPSE
पद का वेतनमान : Rs. 80000-125000
SCALE OF THE POST

I. COMPANY PROFILE

Bharat Heavy Electricals Limited (BHEL)- a Maharatna Company, is the largest engineering enterprise of its kind in India. BHEL caters to the needs of core sectors like power, transmission, transportation (including railways), defence, telecommunications and various industries like petrochemicals, refineries, steel, cement, fertilizers etc. It has 17 manufacturing plants, 8 service centres and 4 power sector regional centres besides a large number of regional offices and project sites spread over India. BHEL's operations along three business sectors namely, power, Industry and International Operations. It has an employee strength of over 37000 persons.

Its Registered & Corporate office is located at New Delhi.

The Current authorized and paid-up capital of the company is Rs.2000 crore and Rs.734.38 crore respectively as on 31 March, 2018.

The Shareholding of the Government of India in the company is 63.06%.

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Chairman and Managing Director is the Chief Executive of the Corporation and is responsible to the Board of Directors. He/She is responsible for all the activities and operation of the Coporation including HR, Financial and Commercial Management, corporate Planning and Project Implementation. He is responsible for the effectiveness of the organisationn in pursuit of the Company's Goals and objectives and in particular for the performance and supervision of the technical, administrative and day to day working of the company and its long term growth.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years of residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 10,000 crore or more**;
- Private Sector in company where the annual turnover is ***Rs 10,000 crore or more**.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be a graduate with good academic record from a recognized University/ Institution.

Applicants holding MBA/ Technical qualifications will have added advantage.

4. EXPERIENCE:

The applicant should possess adequate experience at a senior level of management in an organisation of repute.

Experience in Finance/ Marketing/ Production will have added advantage.

Experience in Electrical sector is desirable.

5. PAY SCALE/ RANK/ LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) **Applicants from CPSEs** should be working in the following or a higher pay scale:

Eligible Scale of Pay

- Rs. 8250-9250 (IDA) Pre 01/01/1992
- Rs. 11500-13500 (IDA) Post 01/01/1992
- Rs. 23750-28550 (IDA) Post 01/01/1997
- Rs. 62000-80000 (IDA) Post 01/01/2007
- Rs. 22400-24500 (CDA) Pre-revised
- Rs. 67000-79000 (CDA) Post 01/01/2006
- Rs. Level 15 (182200-224100) Post 01/01/2016

(b)

(i) **Applicants from Central Govt. / All India Services** should be holding a post of the level of Additional Secretary in Govt. of India or carrying equivalent scale of pay.

(ii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Lt. General in the Army or equivalent rank in Navy/Air Force.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format .

1. The applicants should submit their applications through proper channel as follows:

- (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
- (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (c) Below Board level in CPSE: through the concerned CPSE;
- (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (e) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose);
- (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose);
- (c) Evidence of working at Board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) The relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - <http://pesbonline.gov.in/> and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - <http://pesbonline.gov.in/>, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is **by 15.00 hours on 25/09/2018** *****. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen
Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.