

GOVERNMENT OF INDIA  
MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES  
DEPARTMENT OF HEAVY INDUSTRY

**RAJYA SABHA**  
**UNSTARRED QUESTION NO. 1641**  
**TO BE ANSWERED ON 30.11.2016**

**VRS to the employees of Hindustan Cables Limited**

1641. SHRI VIVEK GUPTA:

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) the reasons for personnel of Hindustan Cables Limited being disbursed VRS/VSS on notional pay-scale of 2007 instead of latest pay scale applicable to CPSUs;
- (b) whether Government agrees that it is injustice with the employees;
- (c) if so, whether Government has any objection in disbursing on the basis of latest pay-scale;
- (d) details of the company's personnel as per their grades, positions and qualifications;
- (e) whether Government has come with any plan to re-skill and redeploy the employees of Hindustan Cables Limited to its other CPSUs; and
- (f) if so, the details thereof and if not, the reasons therefor?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND  
PUBLIC ENTERPRISES (SHRI BABUL SUPRIYO)**

(a): The Hindustan Cables Limited (HCL) is a sick Company under reference to BIFR since 2002. Its production operation is suspended since February, 2003 and there is no generation of revenue in the Company. Government of India has been providing fund support as Non-Plan Loan from time to time within the budgetary constraints for payment of salary & statutory dues to its employees. The 1997 pay revision was implemented through Presidential Directives issued by Ministry of Heavy Industry & Public Enterprises on 23.05.2001. Next pay revision was due w.e.f 1.1.2007 which was not implemented in HCL as per DPE guidelines, as the company was not in operation. The Cabinet in their meeting held on 28.09.2016 has decided to close the HCL by offering VRS/VSS to its employees at notional 2007 pay scales, the latest pay scale, in relaxation of DPE guidelines.

(b): No. The employees of HCL are in 1997 pay scales. The VRS/VSS in 2007 notional pay scales is more generous and in relaxation of DPE guidelines.

(c): Does not arise in view of (b) above

(d): Details, as received from HCL are attached as Annexure-1.

(e) & (f): Department of Public Enterprises has a Scheme for Counselling, Retraining and Redeployment (CRR) of personnel of public enterprises.

## HINDUSTAN CABLES LIMITED

	Employees at the end of month (as on 30.09.2016)	Strength as on 30.09.16	In Position (As on 30.09.2016)							
			Male	Female	Total	SC	ST	OBC	General	Total
1			3	4	5(3+4)	6	7	8	9	10 (6 to 9)
I.	Executives	159	138	21	159	18	3	11	127	159
II.	Assistants/ Supervisors	266	246	20	266	46	8	52	160	266
III.	Staff & Workmen	807	749	58	807	152	24	58	573	807
IV.	<b>Total (I to III)</b>	<b>1232</b>	<b>1133</b>	<b>99</b>	<b>1232</b>	<b>216</b>	<b>35</b>	<b>121</b>	<b>860</b>	<b>1232</b>

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