

GOVERNMENT OF INDIA  
MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES  
DEPARTMENT OF HEAVY INDUSTRY

**RAJYA SABHA**  
**UNSTARRED QUESTION NO.389**  
**TO BE ANSWERED ON 23.07.2015**

**SC/ST Employees' Welfare Associations**

389. SHRI AMBETH RAJAN:

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) the details of the PSUs under the administrative control of the Ministry;
- (b) the details of SC/ST persons employed in various posts in these PSUs;
- (c) the details of SC/ST Employees' Welfare Associations formed by SC/STs working in these PSUs;
- (d) the details of the facilities extended/ provided by Government/PSUs for the SC/STs Welfare Association viz. Office Accommodation, etc.; and
- (e) the ways and means in which PSUs/ Government involves SC/ST Welfare Association in the Administrative activities/ developmental activities/Management of the PSUs?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI G.M. SIDDESHWARA)**

(a)&(b): 32 PSUs are under the administrative control of the Ministry of Heavy Industries & Public Enterprises. 14253 SC and 8357 ST persons have been employed in various posts in these 32 PSUs. The details are at Annexure-I.

(c):43 SC/ST Employees Welfare Associations have been formed in 9 out of 32 PSUs under the administrative control of the Ministry. The details of these Associations are at Annexure-II.

(d): PSUs provide office accommodation to these SC/STs Welfare Associations and also necessary infrastructure facilities, such as, telephone, office furniture; computer, etc. are provided, based on their requirements and availability of funds.

(e) Department of Public Enterprises has not issued guidelines related to facilities extended/provided to the SC/ST Welfare Associations in PSUs. However, the PSUs involve SC/ST Welfare Associations in their administrative and developmental activities/ management in various ways viz.(i) inviting the representatives of these Associations in the meetings with Management/Trade Unions/ Officers' Associations, (ii)consulting them in Selection Committees, Departmental Promotion Committees, House allotment Committees, Canteen Committees, etc, (iii) obtaining suggestions/inputs from them in administrative/developmental activities, etc.

**Details of PSUs under Ministry of Heavy Industries and Public Enterprises and SC/ST  
Persons employed in them**

Sl. No.	Name of PSUs	SC/ST Persons employed	
		SC	ST
1.	Andrew Yule & Co. Ltd. (AYCL)	2572	4440
2.	Bharat Heavy Electricals Ltd. (BHEL)	8961	2812
3.	BHEL Electrical Machines Ltd. (Subsidiary of BHEL)	12	6
4.	Bharat Pumps and Compressors Ltd. (BPCL)	92	3
5.	Heavy Engineering Corporation Ltd. (HEC)	325	360
6.	HMT Ltd. (Holding Company with Tractor Division)	883	193
7.	HMT (Bearings) Limited (subsidiary of HMT)		
8.	HMT Watches (subsidiary of HMT)		
9.	HMT Chinar Watches (subsidiary of HMT)		
10.	HMT Machine Tools (subsidiary of HMT)		
11.	HMT (International) Limited (subsidiary of HMT)		
12.	Hindustan Cables Ltd. (HCL)	263	42
13.	Instrumentation Ltd., Kota (ILK)	162	44
14.	Rajasthan Electronics & Instruments Ltd. (subsidiary of ILK)	48	10
15.	Richardson & Cruddas (1972) Ltd. (R&C)	3	0
16.	Scooters India Ltd.(SIL)	130	1
17.	TriveniStructurals Ltd. (TSL)	<b>(Under Liquidation)</b>	
18.	Tungabhadra Steel Products Ltd. (TSPL)	22	2
19.	Nagaland Pulp & Paper Co. Ltd. (NPPC) (Subsidiary of HPC)	3	132
20.	Cement Corporation of India Ltd. (CCI)	113	86
21.	Hindustan Paper Corporation Ltd. (HPC)	200	163
22.	Hindustan Newsprint limited (subsidiary of HPC)	44	2
23.	Hindustan Salts Ltd. (HSL)	15	4
24.	Sambhar Salts Ltd. (SSL) (subsidiary of HSL)	25	7
25.	Hindustan Photo Films Manufacturing Co. Ltd. (HPF)	72	14
26.	Nepa Limited (NEPA)	49	13
27.	Bharat BhariUdyog Nigam Limited (BBUNL)	7	0
28.	Braithwaite Burn & Jessop (BBJ) construction Co. Ltd. (subsidiary of BBUNL)		
29.	Bridge & Roof company (India) Ltd.	175	13
30.	Engineering Projects (India) ltd. (EPI)	75	10
31.	Hooghly Printing Company Limited (subsidiary of AYCL)	2	0
32.	TyreCorporation of India ltd. (TCIL)	<b>(Under Liquidation)</b>	
	<b>Total</b>	<b>14253</b>	<b>8357</b>

**Details of SC/ST Employees' Welfare Organisation in Public Sector Undertakings under the administrative control of Ministry of Heavy Industries & Public Enterprises.**

<b>S. No.</b>	<b>Name of PSU</b>	<b>Details of SC/ST Employees' Welfare Organisation</b>
1	Cement Corporation of India Ltd.	(i) CCI SC/ST Employees Welfare Association Rajban, Distt. Sirmur, (H.P.). Reg. No.- 5645/86
		(ii) SC/ST Employees Welfare Association KKT, Tandur, (Telagana). Reg. No.-16 .
2	Tungabhadra Steel Products Ltd.	Tungabhadra Steel Products Ltd SC/ST Employees Welfare Association T.S.P.L . T.B.DAM-583225. Reg. No. 57/90-91.
3	Heavy Engineering Corporation Ltd.-	(i) Depressed Class League. Reg. No.-168.
		(ii)B R AmbedkerSewaSansthan. Reg. No.-173.
4	Hindustan Photo Films Mfg. Co. Ltd.-	(i)HPF Tribes Welfare Association. Reg. No.-153/07.
		(ii)HPF Employees Scheduled Cast Welfare Association. Reg. No.-161/07.
		(iii)HPF United Scheduled Cast Employees Welfare Association. Reg. No.-221/07.
5	Bharat Pumps & Compressors Ltd.-	Bharat Pumps & Compressors Ltd SC/ST Employees Welfare Association, Naini, Allahabad. Reg. No.-1238.
6	Hindustan Paper Corporation Ltd.-	HPC Employees Welfare organization.
7	Scooters India Ltd.-	AnusuchitJatiAvamAnusuchitJanjatiKalyankariKaramchari Association Scooters India Ltd. Reg. No.-1061.

8	Bharat Heavy Electricals Limited	(i) BHEL SC and ST Employees Welfare Association
		(ii) BHEL SC Employees Welfare Association(1)
		(iii) BHEL SC Employees Welfare Association(2)
		(iv) BHEL ST Employees Welfare Association
		(v) Adivasi Karamchari Association
		(vi) AdimSamudai Employees Welfare Association
		(vii) Bhartiya SC/ST BHEL Karamchari Kalyan Samiti
		(viii) All India Federation of SC/ST Employees Welfare Association
		(ix) ST Welfare Association
		(x) The Scheduled Castes Uplift Union; BHEL Branch
		(xi) BHEL SC/ST Employees Welfare Council
		(xii) BHEL SC/ST Employees Welfare Association
		(xiii) The Scheduled Castes Uplift Union
		(xiv) Andhra Pradesh Scheduled Castes Welfare Association – Branch: BHEL Ramachandrapuram
		(xv) Scheduled Tribe Employees Welfare & Cultural Association
		(xvi) BHEL R&D SC/ST Employees Welfare Association
		(xvii) BHEL- EPD: SC/ST's Uplift Union
		(xviii) BHEL- EDN: SC/ST's Uplift Union
		(xix) Anusuchit Jati- Janjati Karamchari Association
		(xx) BHEL Anusuchit Jati/Janjati Karmchari Kalyan Samiti
		(xxi) Ambedkar SC/ST Karamchari Kalyan Samiti
		(xxii) BHEL PSSR SC/ST Employees Welfare Association
		(xxiii) BHEL SC/ST's Welfare Association
		(xxiv) BHEL SC/ST Employees Welfare Association
9	HMT Ltd.	(i) HMT SC/ST Employees Association Reg. No. TMK-S 585/2021213 dated 5.3.2013.
		(ii) SC/ST Employees Association WFR Reg. No.- Hid/126/88.
		(iii) HMT SWCD SC/ST Employees Association Reg. No.-769/95-96.
		(iv) HMT Watch Factory SC/ST Employees Association
		(v) HMT Head Office SC/ST Employees Association Reg. No.-108/94-95.
		(vi) HMT Machine Tools Ltd. (MBX&CSD) SC/ST Employees (Welfare) Association Reg. No.-478/99.
		(vii) Prage Tools SC/ST Welfare Association- Secunderabad. Reg. No.-S/16.
		(viii) HMT SC/ST Employees Welfare Reg. No.-235.

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