

F. No. 1(7)/2019-PE-XI
Ministry of Heavy Industries and Public Enterprises
Department Of Heavy Industry
PE – XI Section

Room No. 384, Udyog Bhawan,
New Delhi

Dated : 14th November, 2019

To

CMD, BHEL,
BHEL House, Siri Fort,
New Delhi-110049.

Subject : Selection for the post of Director (IS&P), BHEL, a schedule 'A' CPSE.

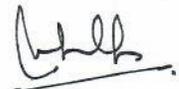
Sir,

I am directed to say that the post of Director (IS&P), BHEL in scale of pay of Rs. 1,80,000-3,40,000/- is falling vacant w.e.f 01.12.2020 on superannuation of present incumbent of the post on 30.11.2020. PESB is accordingly seeking suitable candidates for the said post. A copy of job description/responsibilities attached to the post and eligibility conditions as received from PESB vide their communication no. 7/75/2019-PESB dated 05.11.2019 is enclosed.

2. It is requested that vacancy may be circulated and names of candidates seniority-wise who are found suitable for the said post as per the requirements indicated in the job description along with their up-to-date bio-data (in the prescribed form) duly verified may please be forwarded to this Department by **18.12.2019**. It is also requested that advance action may be taken to keep ACRs for last 10 years of the candidates ready along with their latest vigilance profile i.e. (i) penalty imposed, if any during the last 10 years; and (ii) details of disciplinary action initiated/being initiated, if any, etc., to be furnished as and when the selection meeting is scheduled.

3. In case the relevant details are not received within the stipulated time, PESB will be informed that there are no applications received to be sponsored for the post.

Yours faithfully,



(P. K. Gupta)

Under Secretary to the Government of India
Tel. : 011-23063189

Encls : As above.

Copy to:

(i) All administrative sections dealing with CPSEs- for circulation of the vacancy among CPSEs under their administrative control. Copy of the job description is enclosed.

(ii) NIC Cell, DHI- This letter along with the job description may kindly be uploaded on the website of DHI.

No. 7/75/2019-PESB

भारत सरकार / Government of India
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सी. जी. ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली/ New Delhi – 110003,
दिनांकित/ Dated: 05th November, 2019

Subject: Selection for the post of **Director (IS&P), Bharat Heavy Electricals Limited (BHEL)**, a schedule 'A' CPSE

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Director (IS&P), Bharat Heavy Electricals Limited (BHEL)** a schedule 'A' CPSE, the scale of pay of the post being **Rs. 1,80,000-3,40,000/-**. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates seniority-wise for the said post along with their applications, in the prescribed format duly verified, may kindly be forwarded so as to reach the PESB by 15.00 hours on **14th January, 2020**. *The applications of all candidates are to be addressed to Smt. Kimbuong Kipgen, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi.* It is also requested that advance action may be taken to keep the ACRs for last 10 years of the candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of Ministry/ Department for wider publicity.

3. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.

Encl.: As above

Ajit Kumar
(Ajit Kumar)

Under Secretary to the Govt. of India
Tel. 24361632

Department of Heavy Industry,
(Dr. A R Sihag, Secretary)
New Delhi.

JS (AV) 11/11/19

11/11

JS/AK

JS/VK

AK 13/11/19

USC/KM

PE-X 13/11

Dy. No./e-Office No. 94725
Dated 11/11/19

No. : 7/75/2019-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003
 Dated : 05/11/2019

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Bharat Heavy Electricals Limited (BHEL)
पद का नाम NAME OF THE POST	Director (Industrial Systems & Products)
रिक्ति की तारीख DATE OF VACANCY	01/12/2020
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000-340000 (IDA)

I. COMPANY PROFILE

Bharat Heavy Electricals Limited (BHEL)- a Maharatna Company, is the largest engineering enterprise of its kind in India. BHEL caters to the needs of core sectors like power, transmission, transportation (including railways), defence, telecommunications and various industries like petrochemicals, refineries, steel, cement, fertilizers etc. It has 17 manufacturing plants, 8 service centres and 4 power sector regional centres besides a large number of regional offices and project sites spread over India. BHEL's operations are spread along three business sectors namely, Power, Industry and International Operations.

The company employed 35471 regular employees [Executives 10420, Non-executives 25051] as on 31.03.2019.

Its Registered & Corporate office is located at New Delhi.

The Current authorized and paid-up capital of the company is Rs.2000 crore and Rs.696.41 crore respectively as on 31.03.2019.

The Shareholding of the Government of India in the company is 63.17% as on 31.03.2019.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Industrial Systems & Products) is a member of the Board of Directors and reports to the Chairman and Managing Director. He is a Business Sector Chief and responsible for marketing management of systems and products pertaining to Industry Sector covering Captive Power,

- (vi) Rs. 18400-22400 (CDA) Pre-revised post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) post 01.01.2006
- (viii) Rs. 144200-218200 (Level 14) CDA post 01.01.2016

(b)

(i) **Applicants from Central Govt. / All India Services** should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay.

(ii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format .

1. The applicants should submit their applications through proper channel as follows:

(a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority.

(b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry.

(c) Below Board level in CPSE: through the concerned CPSE.

(d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government.

(e) Below Board level in SPSE: through the concerned SPSE.

(f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);

(b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents in support of age and qualifications;

(e) The relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE
ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**

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