## Self appraisal report for Year (2020-21)

**Auditor Agency: Indian Instituteof Public Administration** 

Ministry Name: Ministry of Heavy Industry & Public Enterprises

**Department Name: Department of Heavy Industries** 

**Public Authority Name: Department of Heavy Industries** 

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
1	Organisation and Function							
1.1	Particulars of its organisation, functions and o	luties[Section	4(1)(b)(	i)]				
1.1.1	Name and address of the Organization	Fully Met	1.28	1.28	https://dhi.nic.i	Fully Met	1.28	none
1.1.2	Head of the organization	Fully Met	1.28	1.28	https://dhi.nic.i n/	Fully Met	1.28	none
1.1.3	Vision, Mission and Key objectives	Fully Met	1.28	1.28	https://dhi.nic.i n/	Fully Met	1.28	none
1.1.4	Function and duties	Fully Met	1.28	1.28	https://dhi.nic.i n/	Fully Met	1.28	none
1.1.5	Organization Chart	Fully Met	1.28	1.28	https://dhi.nic.i n/	Fully Met	1.28	none
1.1.6	Any other details-the genesis, inception, formation of the department and the HoDs from time to time as well as the committees/ Commissions constituted from time to time have been dealt	Partially Met	1.28	0.64	https://dhi.nic.i n/	Partially Met	0.64	none
1.2	Power and duties of its officers and employee	s[Section 4(1)	(b)(ii)]					
1.2.1	Powers and duties of officers (administrative, financial and judicial)	Fully Met	1.54	1.54	https://dhi.nic.i	Fully Met	1.54	none
1.2.2	Power and duties of other employees	Fully Met	1.54	1.54	https://dhi.nic.i	Fully Met	1.54	none

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
1.2.3	Rules/ orders under which powers and duty are derived and	Fully Met	1.54	1.54	https://dhi.nic. n/	iNot Met	0	Rules/ orders under which powers and duty are derived need to be disclosed.
1.2.4	Exercised	Fully Met	1.54	1.54	https://dhi.nic. n/	iFully Met	1.54	none
1.2.5	Work allocation	Fully Met	1.54	1.54	https://dhi.nic. n/	iFully Met	1.54	none
1.3	Procedure followed in decision making proce	ss [Section	4(1)(b)(iii	)]				
1.3.1	Process of decision making Identify key decision making points		1.54	1.54	https://dhi.nic. n/	iFully Met	1.54	none
1.3.2	Final decision making authority	Fully Met	1.54	1.54	https://dhi.nic. n/	iFully Met	1.54	none
1.3.3	Related provisions, acts, rules etc.	Fully Met	1.54	1.54	https://dhi.nic. n/	iFully Met	1.54	none
1.3.4	Time limit for taking a decisions, if any	Fully Met	1.54	1.54	https://dhi.nic. n/	iNot Met	0	Time limit for taking a decisions not disclosed
1.3.5	Channel of supervision and accountability	Fully Met	1.54	1.54	https://dhi.nic. n/	iFully Met	1.54	none
1.4	Norms for discharge of functions[Section 4(1)	(b)(iv)]						·
1.4.1	Nature of functions/ services offered	Fully Met	1.54	1.54	https://dhi.nic. n/	iFully Met	1.54	none
1.4.2	Norms/ standards for functions/ service delivery	Fully Met	1.54	1.54	https://dhi.nic. n/	iFully Met	1.54	none
1.4.3	Process by which these services can be accessed	Fully Met	1.54	1.54	https://dhi.nic. n/	iFully Met	1.54	none
1.4.4	Time-limit for achieving the targets	Fully Met	1.54	1.54	https://dhi.nic.	iFully Met	1.54	none

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
					n/			
1.4.5	Process of redress of grievances	Fully Met	1.54	1.54	https://dhi.nic.in/	Partially Met	0.77	Process of redress of grievances not explained.
1.5	Rules, regulations, instructions manual and	records for dis	chargin	g function	s[Section 4(1)	(b)(v)]		
1.5.1	Title and nature of the record/ manual /instruction.	Fully Met	1.92	1.92	https://dhi.nic. n/	Fully Met	1.92	none
1.5.2	List of Rules, regulations, instructions manuals and records.	Fully Met	1.92	1.92	https://dhi.nic. n/	Fully Met	1.92	none
1.5.3	Acts/ Rules manuals etc.	Fully Met	1.92	1.92	https://dhi.nic. n/	Fully Met	1.92	none
1.5.4	Transfer policy and transfer orders	Not Applicabl	e0	0	empty	Not Met	0	Transfer policy and transfer orders not disclsed.
1.6	Categories of documents held by the authori	ty under its co	ntrol[Se	ection 4(1)	(b) (vi)]			
1.6.1	Categories of documents	Fully Met	3.85	3.85	https://dhi.nic. n/	Fully Met	3.85	none
1.6.2	Custodian of documents/categories	Fully Met	3.85	3.85	https://dhi.nic. n/	Not Met	0	Designation/n ame of custodian of documents not indicated.
1.7	Boards, Councils, Committees and other Boo	dies constitute	d as pa	rt of the Pu	iblic Authority	[Section 4(1)	(b)(viii)]	
1.7.1	Name of Boards, Council, Committee etc.	Partially Met	0.96	0.48	https://dhi.nic.in/	Partially Met	0.48	none
1.7.2	Composition	Partially Met	0.96	0.48	https://dhi.nic. n/	Partially Met	0.48	none
1.7.3	Dates from which constituted	Partially Met	0.96	0.48	https://dhi.nic. n/	Partially Met	0.48	none

Sr. No	Details of disclosure	Category	Marks	Obtained Mark			Auditor Marks	Auditor Remarks/URL
1.7.4	Term/ Tenure	Partially Met	0.96	0.48	https://dhi.nic. n/	Partially Met	0.48	none
1.7.5	Powers and functions	Partially Met	0.96	0.48	https://dhi.nic. n/	Partially Met	0.48	none
1.7.6	Whether their meetings are open to the public?	Not Applicable	e0	0	empty	Not Applicable	0	none
1.7.7	Whether the minutes of the meetings are open to the public?	Fully Met	0.96	0.96	https://dhi.nic. n/	Not Met	0	Nothing about this is disclosed.
1.7.8	Place where the minutes if open to the public are available?	Fully Met	0.96	0.96	https://dhi.nic. n/	Not Met	0	Nothing about this is disclosed.
1.8	Directory of officers and employees[Section 4	(1) (b) (ix)]						
1.8.1	Name and designation	Fully Met	3.85	3.85	https://dhi.nic. n/	Fully Met	3.85	none
1.8.2	Telephone , fax and email ID	Fully Met	3.85	3.85	https://dhi.nic. n/	Fully Met	3.85	none
1.9	Monthly Remuneration received by officers &	employees in	cluding	system of	compensation	n[Section 4(1)	(b) (x)]	'
1.9.1	List of employees with Gross monthly remuneration	Partially Met	3.85	1.93	https://dhi.nic. n/	Partially Met	1.93	none
1.9.2	System of compensation as provided in its regulations	Not Applicable	90	0	empty	Not Applicable	0	none
1.10	Name, designation and other particulars of pu	blic informati	on offic	ers[Sectio	n 4(1) (b) (xvi)	]		
1.10.1	Name and designation of the public information officer (PIO), Assistant Public Information officer (APIO) & Appellate Authority	Fully Met	3.85	3.85	https://dhi.nic. n/	Fully Met	3.85	none
1.10.2	Address, telephone numbers and email ID of each designated official.	Fully Met	3.85	3.85	https://dhi.nic. n/	Fully Met	3.85	none
1.11	No. Of employees against whom Disciplinary	action has be	en prop	osed/ take	n(Section 4(2)	)		
1.11.1	No. of employees against whom disciplinary action has been (i) Pending for Minor penalty or major penalty proceedings	Not Met	3.85	0	empty	Not Met	0	none
1.11.2	(ii) Finalised for Minor penalty or major penalty	Not Met	3.85	0	empty	Not Met	0	none

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
	proceedings							
1.12	Programmes to advance understanding of RT	(Section 26)						
1.12.1	Educational programmes	Not Applicable	0	0	empty	Not Applicable	0	none
1.12.2	Efforts to encourage public authority to participate in these programmes	Not Applicable	0	0	empty	Not Applicable	0	none
1.12.3	Training of CPIO/APIO	Not Applicable	0	0	empty	Not Applicable	0	none
1.12.4	Update & publish guidelines on RTI by the Public Authorities concerned	Not Applicable	0	0	empty	Not Applicable	0	none
1.13	Transfer policy and transfer orders[F No. 1/6/2	011- IR dt. 15.	4.2013					
1.13.1	Transfer Policy And Transfer Orders[F No. 1/6/2011- IR Dt. 15.4.2013]	Not Applicable		0	empty	Not Met	0	Transfer Policy and Transfer Orders are not disclosed
Total			78	65			56	diodioddd
2	Budget and Programme		,, ,	00			00	
2.1	Budget allocated to each agency including all 4(1)(b)(xi)]	plans, propos	sed exp	enditure a	nd reports on	disbursement	s made e	etc.[Section
2.1.1	Total Budget for the public authority	Fully Met	10	10.00	https://dhi.nic.i n/	Fully Met	10.00	none
2.1.2	Budget for each agency and plan & programmes	Fully Met	10	10.00	https://dhi.nic.i n/	Fully Met	10.00	none
2.1.3	Proposed expenditures	Fully Met	10	10.00	https://dhi.nic.i n/	Fully Met	10.00	none
2.1.4	Revised budget for each agency, if any	Fully Met	10	10.00	https://dhi.nic.i	Fully Met	10.00	none
2.1.5	Report on disbursements made and place where the related reports are available	Not Met	10	0	empty	Not Met	0	none
2.2	Foreign and domestic tours(F.No. 1/8/2012- IR	dt. 11.9.2012)						
2.2.1	Budget	Fully Met	16.67	16.67	https://dhi.nic.i n/	Fully Met	16.67	none
2.2.2	Foreign and domestic Tours by ministries and	Partially Met	16.67	8.34	https://dhi.nic.i	Partially Met	8.34	none

Sr. No	Details of disclosure	Category	Marks	Obtained Mark			Auditor Marks	Auditor Remarks/URL
	officials of the rank of Joint Secretary to the Government and above, as well as the heads of the Department (a) Places visited, (b) The period of visit, (c) The number of members in the official delegation, (d) Expenditure on the visit				n/			
2.2.3	Information related to procurements- (a) Notice/tender enquires, and corrigenda if any thereon, (b) Details of the bids awarded comprising the names of the suppliers of goods/ services being procured, (c) The works contracts concluded – in any such combination of the above-and, (d) The rate/ rates and the total amount at which such procurement or works contract is to be executed.	Fully Met	16.67	16.67	https://dhi.nic.	Fully Met	16.67	none
2.3	Manner of execution of subsidy programme [S	ection 4(i)(b)(	xii)]					
2.3.1	Name of the programme of activity	Not Applicable		0	empty	Not Applicable		none
2.3.2	Objective of the programme	Not Applicable		0	empty	Not Applicable		none
2.3.3	Procedure to avail benefits	Not Applicable	-	0	empty	Not Applicable		none
2.3.4	Duration of the programme/ scheme	Not Applicable		0	empty	Not Applicable		none
2.3.5	Physical and financial targets of the programme	Not Applicable	0	0	empty	Not Applicable	:0	none
2.3.6	Nature/ scale of subsidy /amount allotted	Not Applicable	0	0	empty	Not Applicable	:0	none
2.3.7	Eligibility criteria for grant of subsidy	Not Applicable	0	0	empty	Not Applicable	0	none
2.3.8	Details of beneficiaries of subsidy programme (number, profile etc)	Not Applicable	0	0	empty	Not Applicable	0	none
2.4	Discretionary and non-discretionary grants [F	No. 1/6/2011-	IR dt. 1	5.04.2013]				
2.4.1	Discretionary and non-discretionary grants/ allocations to State Govt./ NGOs/other institutions	Not Applicable		0	empty	Not Applicable	0	none
2.4.2	Annual accounts of all legal entities who are provided grants by public authorities	Not Applicable	0	0	empty	Not Applicable	0	none
2.5	Particulars of recipients of concessions, perm	its of authoriz	ations	granted by	the public au	thority[Sectio	n 4(1) (b)	(xiii)]
2.5.1	Concessions, permits or authorizations granted by public authority	Fully Met	25	25.00	https://dhi.nic. n/	Fully Met	25.00	none

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
2.5.2	For each concessions, permit or authorization granted - (a) Eligibility criteria, (b) Procedure for getting the concession/ grant and/ or permits of authorizations, (c) Name and address of the recipients given concessions/ permits or authorizations, (d) Date of award of concessions/ permits of authorizations	Partially Met	25	12.50	https://dhi.nic.i	Partially Met	12.50	none
2.6	CAG & PAC paras [F No. 1/6/2011- IR dt. 15.4.2	2013]						
2.6.1	CAG and PAC paras and the action taken reports (ATRs) after these have been laid on the table of both houses of the parliament.	Partially Met	50	25.00	https://dhi.nic.i n/	Partially Met	25.00	none
Total			200	144			144	
3	Publicity Band Public interface							
3.1	Particulars for any arrangement for consultati	on with or rep	presenta	ation by the	e members of t	the public in I	relation t	o the
	formulation of policy or implementation there	of [Section 4(	(1)(b)(vi	i)] [F No 1/	6/2011-IR dt. 1	5.04.2013]		
3.1.1	formulation of policy or implementation there Relevant Acts, Rules, Forms and other documents which are normally accessed by citizens	of [Section 4( Fully Met	( <b>1)(b)(vi</b> 12.5	i)] [F No 1/0 12.50	6/2011-IR dt. 19 https://dhi.nic.i n/		12.50	none
	Relevant Acts, Rules, Forms and other documents which are normally accessed by	Fully Met Partially Met		/	https://dhi.nic.i	Fully Met	12.50 6.25	none
3.1.1	Relevant Acts, Rules, Forms and other documents which are normally accessed by citizens  Arrangements for consultation with or representation by - (a) Members of the public in policy formulation/ policy implementation, (b) Day & time allotted for visitors,(c) Contact details of Information & Facilitation Counter (IFC) to provide publications frequently sought by RTI	Fully Met Partially Met	12.5	12.50	https://dhi.nic.in/ https://dhi.nic.i	Fully Met	6.25	
3.1.1	Relevant Acts, Rules, Forms and other documents which are normally accessed by citizens  Arrangements for consultation with or representation by - (a) Members of the public in policy formulation/ policy implementation, (b) Day & time allotted for visitors,(c) Contact details of Information & Facilitation Counter (IFC) to provide publications frequently sought by RTI applicants  Public- private partnerships (PPP)- Details of	Fully Met Partially Met	12.5 12.5 e0	12.50 6.25	https://dhi.nic.i n/ https://dhi.nic.i n/	Fully Met	6.25 e0	none
3.1.1 3.1.2 3.1.3	Relevant Acts, Rules, Forms and other documents which are normally accessed by citizens  Arrangements for consultation with or representation by - (a) Members of the public in policy formulation/ policy implementation, (b) Day & time allotted for visitors,(c) Contact details of Information & Facilitation Counter (IFC) to provide publications frequently sought by RTI applicants  Public- private partnerships (PPP)- Details of Special Purpose Vehicle (SPV), if any Public- private partnerships (PPP)- Detailed	Partially Met  Not Applicable	12.5 12.5 e0	12.50 6.25	https://dhi.nic.in/ https://dhi.nic.in/ empty	Fully Met Partially Met Not Applicable	6.25 e0	none

Sr. No	Details of disclosure	Category	Marks	Obtained Mark			Auditor Marks	Auditor Remarks/URL
	maintenance manuals							
3.1.7	Public- private partnerships (PPP) - Other documents generated as part of the implementation of the PPP	Not Applicable	e0	0	empty	Not Applicable	0	none
3.1.8	Public- private partnerships (PPP) - Information relating to fees, tolls, or the other kinds of revenues that may be collected under authorisation from the government	Not Applicable	e0	0	empty	Not Applicable	0	none
3.1.9	Public- private partnerships (PPP) -Information relating to outputs and outcomes	Not Applicable	90	0	empty	Not Applicable	0	none
3.1.10	Public- private partnerships (PPP) - The process of the selection of the private sector party (concessionaire etc.)	Not Applicable	e0	0	empty	Not Applicable	0	none
3.1.11	Public- private partnerships (PPP) - All payment made under the PPP project	Not Applicable	e0	0	empty	Not Applicable	0	none
3.2	Are the details of policies / decisions, which a	ffect public, ii	nformed	to them[S	Section 4(1) (c)	]		
3.2.1	Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive - Policy decisions/ legislations taken in the previous one year		16.67	8.34	https://dhi.nic.i	Partially Met	8.34	none
3.2.2	Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive - Outline the Public consultation process		16.67	8.34	https://dhi.nic.i n/	Partially Met	8.34	none
3.2.3	Publish all relevant facts while formulating important policies or announcing decisions which affect public to make the process more interactive- Outline the arrangement for consultation before formulation of policy	Partially Met	16.67	8.34	https://dhi.nic.i	Partially Met	8.34	none
3.3	Dissemination of information widely and in su	ch form and r	nanner	which is e	asily accessib	le to the publi	c [Section	n 4(3)]
3.3.1	Use of the most effective means of	Fully Met	50	50.00	https://dhi.nic.i		50.00	none

Sr. No	Details of disclosure	Category	Marks	Obtained Mark			Auditor Marks	Auditor Remarks/URL
	communication - Internet (website)				n/			
3.4	Form of accessibility of information manual/ h	andbook[Sec	tion 4(1	)(b)]				
3.4.1	Information manual/handbook available in Electronic format	Not Applicable	e0	0	empty	Not Applicable	0	none
3.4.2	Information manual/handbook available in Printed format	Not Applicable	e0	0	empty	Not Applicable	0	none
3.5	Whether information manual/ handbook availa	ble free of co	st or no	t [Section	4(1)(b)]			·
3.5.1	List of materials available Free of cost	Not Applicable		0	empty	Not Applicable	0	none
3.5.2	List of materials available At a reasonable cost of the medium	Not Applicable	e0	0	empty	Not Applicable		none
Total			125	94			94	
4	E-Governance							
4.1	Language in which Information Manual/Handb	ook Available	F No.	1/6/2011-II	R dt. 15.4.2013	1		
4.1.1	English	Not Applicable		0	empty	Not Applicable	0	none
4.1.2	Vernacular/ Local Language	Not Applicable		0	empty	Not Applicable	-	none
4.2	When was the information Manual/Handbook			/6/2011-IR				
4.2.1	Last date of Annual updation	Not Applicable	-	0	empty	Not Applicable	0	none
4.3	Information available in electronic form[Section	n 4(1)(b)(xiv)	1					
4.3.1	Details of information available in electronic form	. , , , , , , , , , ,	9.52	9.52	https://dhi.nic. n/	Fully Met	9.52	Available at ht tps://dhi.nic.in/
4.3.2	Name/ title of the document/record/ other information	Fully Met	9.52	9.52	https://dhi.nic. n/	Fully Met	9.52	Available at ht tps://dhi.nic.in/
4.3.3	Location where available	Fully Met	9.52	9.52	https://dhi.nic. n/	Fully Met	9.52	At its website at https://dhi.n ic.in/
4.4	Particulars of facilities available to citizen for	obtaining info	rmation	n[Section 4	1(1)(b)(xv)]			
4.4.1	Name & location of the faculty	Fully Met	7.14	7.14	https://dhi.nic. n/	Fully Met	7.14	none
4.4.2	Details of information made available	Fully Met	7.14	7.14	https://dhi.nic. n/	Fully Met	7.14	none
4.4.3	Working hours of the facility	Fully Met	7.14	7.14	https://dhi.nic. n/	Not Met	0	No details has been

Sr. No	Details of disclosure	Category	Marks	Obtained Mark		Auditor Category	Auditor Marks	Auditor Remarks/URL
1 1 1		E II N4 /	7.4.4		1/11::::	· — 11 . B.4	7.44	disclosed.
4.4.4	Contact person & contact details (Phone, fax email)	Fully Met	7.14	7.14	https://dhi.nic.i n/	Fully Met	7.14	none
4.5	Such other information as may be prescribed	under Sectio	n 4(i) (b	(xvii)				
4.5.1	Grievance redressal mechanism	Fully Met	3.57	3.57	https://dhi.nic.in/	Fully Met	3.57	none
4.5.2	Details of applications received under RTI and information provided	Fully Met	3.57	3.57	https://dhi.nic.	Not Met	0	Details of applications received under RTI and information provided is not specifically disclosed.
4.5.3	List of completed schemes/ projects/ Programmes	Not Applicabl	e0	0	empty	Not Applicable	e0	none
4.5.4	List of schemes/ projects/ programme underway	Fully Met	3.57	3.57	https://dhi.nic.in/	Fully Met	3.57	none
4.5.5	Details of all contracts entered into including name of the contractor, amount of contract and period of completion of contract	Fully Met	3.57	3.57	https://dhi.nic. n/	Fully Met	3.57	none
4.5.6	Annual Report	Fully Met	3.57	3.57	https://dhi.nic.in/	Fully Met	3.57	none
4.5.7	Frequently Asked Question (FAQs)	Not Met	3.57	0	empty	Not Met	0	none
4.5.8	Any other information such as - (a) Citizen's Charter, (b) Result Framework Document (RFD), (c) Six monthly reports on the , (d) Performance against the benchmarks set in the Citizen's Charter	Partially Met		1.79	https://dhi.nic.in/	Partially Met	1.79	none
4.6	Receipt & Disposal of RTI applications & appe	eals [F.No 1/6/	/2011-IR	dt. 15.04.2	2013]			
4.6.1	Details of applications received and disposed	Fully Met	14.29	14.29	https://dhi.nic.	Partially Met	7.15	Details of

Sr. No	Details of disclosure	Category	Marks	Obtained Mark			Auditor Marks	Auditor Remarks/URL
					n/			applications received and disposed not disclosed
4.6.2	Details of appeals received and orders issued	Fully Met	14.29	14.29	https://dhi.nic. n/	iPartially Met	7.15	Details of appeals received and orders issued not disclosed.
4.7	Replies to questions asked in the parliament[		· · · -					
4.7.1	Details of questions asked and replies given	Not Met	28.57	0	empty	Not Met	0	none
Total			139	105			80	
5	Information as may be prescribed	FE N. 4/0/004	0 ID 1/	47.0.0040	E.N. 4/0/004	4 ID 14 45 4 04	1401	
5.1	Such other information as may be prescribed	-					_	
5.1.1	(b) Earlier CPIO & FAAs from 1.1.2015	Fully Met	20	20.00	https://dhi.nic. n/	_	20.00	none
5.1.2	Details of third party audit of voluntary disclosure -(a) Dates of audit carried out, (b) Report of the audit carried out	Not Met	20	0	empty	Not Met	0	none
5.1.3	Appointment of Nodal Officers not below the rank of Joint Secretary/ Additional HoD - (a) Date of appointment, (b) Name & Designation of the officers	Partially Met	20	10.00	https://dhi.nic. n/	iPartially Met	10.00	none
5.1.4	Consultancy committee of key stake holders for advice on suo-motu disclosure - (a) Dates from which constituted, (b) Name & Designation of the officers	Not Applicable	e0	0	empty	Not Applicable	0	none
5.1.5	Committee of PIOs/FAAs with rich experience in RTI to identify frequently sought information under RTI - (a) Dates from which constituted, (b) Name & Designation of the Officers	Not Met	20	0	empty	Not Met	0	none
Total			80	30			30	

Sr. No	Details of disclosure	Category	Marks	Obtained Mark	Remarks	Auditor Category	Auditor Marks	Auditor Remarks/URL
6	Information Disclosed on own Initiative						_	
6.1	Item / information disclosed so that public ha	ave minimum i	esort to	use of RT	I Act to obtain	information		
6.1.1	Item / information disclosed so that public have minimum resort to use of RTI Act to obtain information	Fully Met	25	25.00	https://dhi.nic. n/	iPartially Met	12.50	Details of some important matters such as Transfer policy/transfer orders not
6.2	Guidelines for Indian Government Websites Secretariat Manual of Office Procedures (CS)	•	•		• •			
6.2	Guidelines for Indian Government Websites Secretariat Manual of Office Procedures (CSI Personnel, Publ	•	•		• •			entral
<b>6.2</b> 6.2.1	Secretariat Manual of Office Procedures (CS	•	rtment o		• •	s and Public		entral
6.2.1	Secretariat Manual of Office Procedures (CSI Personnel, Publ Whether STQC certification obtained and its	MOP) by Depa	12.5	of Administ	https://dhi.nic.	s and Public	Grievanc	entral es, Ministry of  STQC certification not disclosed on the
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